



***Referee Bulletin No.3  
May Edition***

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***1. Sub Committee Activities– Reports presented to the VBRA from recently formed Sub Committees.***

**B**ack in 2009 the VBRA Board decided that the sub committee system which had been in place for many years needed a revamp and an update. Consequently, Vice President Daniel Banik went away and restructured the entire subcommittee system, except for the Tribunal and Scoretable sub

committees which it was agreed should remain intact.

The initial responsibility was to identify the specific areas of the VBRA Officiating Program and attempt to group them into workable and identifiable committees. As a result the following Sub Committees were identified;

**GROS – Grass Roots Officiating Subcommittee**, which clearly by title, is responsible for all aspects of officiating in the local association.

**ELITE** – which is mainly responsible for coordinating the various elite competitions (leagues) and dealing with all the aspects of appointments.

**EVENTS** – which is clearly by title, responsible for coordinating and organising the various yearly officiating events.

**ADVOCACY** – which is mainly responsible for dealing with officiating issues and in particular member welfare.

Secondly, once the subcommittees were agreed to and signed off by the VBRA Board, the personnel of the committee was to be established. The VBRA Board had a direction that the Conveners of the Subcommittees would preferably not be VBRA Board Members, but they may fulfill the deputy convener’s position.

While the majority of the subcommittees are up and running the makeup of some of these subcommittees is yet to be finalised.

**GROS – Convener:** Ron Clarke

**Deputy Convener:** Anthony O’Brien

**Committee Members:** Melissa Andreola, Steve Middleton, Sarah Bradbury, Todd Stock, Sean Gottlieb, Michael Potts, Troy Earle, Laurie

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Nelson, Daniel Banik, Emily Camilleri, Bill Mildenhall, Lexie Lattanzio

**ELITE** – Convener: Raoul Kirsten

Deputy Convener: Steve Chadd

Committee Members: Michael Aylen, Alan Garraway, Still to be finalized (expressions of interest requested)

**EVENTS** – Convener: Daniel Battye

Deputy Convener: Pat Crowe

Committee Members: Still to be finalised (expressions of interest requested)

**ADVOCACY** – Convener: Henry Van

Deputy Convener: Helen Pawsey

Committee Members: Bill Mildenhall, Still to be finalized (expressions of interest requested)

Thirdly, once the personnel were agreed to and as indicated, some subcommittees still require finalization, a charter and actual function of the respective subcommittees was to be formulated.

**GROS** – Mission Statement

Referee education and grading policies; referee coach education and grading policies; assisting the RDO develop education resources; identify and enhance referee pathways; increase referee recruitment and retention; facilitate regionalization and collaboration between branches; advise VBRA Board of Management on matters affecting grass roots basketball; work with VJBL to assist branches to meet their requirements.

**ELITE** – Charter / Responsibilities

Yet to be finalized

**EVENTS** – Charter / Responsibilities

Yet to be finalized

**ADVOCACY** – Mission Statement

To assist in referee welfare; make representation to the various bodies in respect to remuneration; communicate to the membership the rights of referees and officials, make representations or recommendations to

the VBRA or other body on behalf of referees and officials; ensure the officials health, wellbeing and safety is taken into account in all areas of officiating.

As indicated the subcommittee programs are at various stages of implementation and progression. The Events subcommittee are yet to meet, with one initial Advocacy subcommittee meeting having been conducted once so far.

The **ADVOCACY** subcommittee have identified their responsibilities, and attempted to create more detailed sub directories from the initial 5 responsibilities. These responsibilities need to be approved by the VBRA Board before finalization, but it is clear that this subcommittee is representative group formed to deal with member issues.

The **ELITE** subcommittee has through necessity, met on a couple of occasions.

They have proceeded to move with numerous issues involving the Leagues, appointments, evaluations and panels.

The results of their initial meetings has resulted in the activities of the Action Day in February 2010, the formation of the Senior Panels, and the agreed appointments split between leagues, the evaluation system for the leagues, the formula for finals appointments, training and development plans, and future communication processes.

The **GROS** subcommittee has by far been the most active to this stage, meeting monthly at various Associations in an attempt to engage those whom they represent. Meetings have been conducted so far at MSAC, Knox, Broadmeadows, Sandringham, Diamond Valley, and Eltham. This subcommittee has an extensive charter and has been conscientiously working through their

various tasks engaging as many people as possible.

In summary, the GROS subcommittee have reported to the VBRA on the following;

1. Local associations encouraged to attend meetings and report on their programs, identifying their strengths and weaknesses.
2. Creating examples of “Best Practices” of various referee associations and their programs.
3. Complete reconstruction of the VBRA Website, ensuring user friendly design, and updated relevant information.
4. Review and upgrade of Accreditation Policy, Grading Criteria, Re-accreditation policies, and Level 2 Referee Coaches Course structure.
5. Provision of the use of informal regionalization to encourage larger branches to assist smaller branches.
6. Identifying specialist experienced referee administrators and referee coaches to assist and support needy branches.
7. Identifying and assisting the promotion of education and training resources.

### ***2. Building Better Basketball – Contact Interpretations***

**T**he 2010 third edition of Building Better Basketball is attached. “Contact Interpretations”

This article attempts to identify common contact situations and gives clear instructions as to how local grassroots officials should interpret this contact. In the interests and the integrity of the game at all levels, it is imperative that referees understand the underlying principles of contact interpretations.

There are copies of previous Building Better Publications still available on the VBRA website – [www.vbra.basketball.net.au](http://www.vbra.basketball.net.au) – Resource Material – Referees- Articles/Papers

### ***3. Referee of the Month Award***

**T**he second referee of 2010 to be nominated for Referee of the Month is Waverley Referee **Chris Salmon**.

Andrew Cavell, the Referee Adviser for the Waverley Branch has provided a brief run down on Chris’s achievements which have led to this month’s award.



*Chris Salmon – Waverley Branch*

Chris Salmon is currently the Assistant Adviser at Waverley Basketball Association. In the past month he has done a fantastic job evaluating for Waverley’s A Grade school and is currently overseeing the theory sessions and evaluations for Waverley’s B Grade

school. He has been refereeing for approximately eight years and regularly referees on Friday night VJBL at Waverley. Recently, he also attended the Norwood Tournament in Adelaide where he refereed at a high standard on all of his games. He is a great asset to Waverley, and is a big part of the future of its referees.

on Female officiating within their programs. “Over the past few years referee branches have identified there’s a dearth of female officials, particularly when comparing the percentages of female officials to female players, so it’s been an area that’s generated direct attention, resulting in specific programs for women officials.”

### ***4. Five on Five***

**A**ttached is the next five game situations testing your rule knowledge and understanding. The answers to last month’s questions are also included.

### ***5. FIBA Assist Magazine Article – Eight Qualities of a Great Referee***

**A**ttached is a copy of an article discussing the issues that referees have to deal with while adjudicating basketball games while trying to maintain healthy relationships with all those involved. “Referees must try to transfer the behavioural standards they uphold in life into the basketball environment, without compromising those standards.”

“The manner in which a referee conducts himself/herself on the court in disciplinary matters will do much to build a level of respect with players, coaches and fellow officials.”

### ***6. Feature Article – Females Officiating in Local Associations***

**A**ttached is an article developed from information received from local VBRA Branches who have addressed focusing

### ***7. Referee Coach Grade 0 Courses***

The VBRA Development Officer is again organising Grade 0 Referee Coaches Courses in 2010.

This program targets those Level 1A and above referees who are currently involved in some form of referee evaluator/coaching in their local Association and are interested in progressing and up skilling their referee coaching.

The course can be designed to accommodate individual branch requests but usually will be conducted over two evenings. (Two and a half hours per session)

Any interested Branches are asked to contact Bill Mildenhall directly Work 03 9927 6660 or Mobile 0409 163470 or Email: [bill.mildenhall@basketballvictoria.com.au](mailto:bill.mildenhall@basketballvictoria.com.au)

### ***8. Managing Conflict in the Local Officiating Environment.***

A Power Point Presentation based on a Victorian University Program devised and implemented a number of years ago. This program is available for Branch Advisers to use as an education and training session. The program is designed to be conducted over a one evening session which hopefully addresses the areas that appear to be of a

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major concern for our referees. Any interested Branches are asked to contact Bill Mildenhall directly Work 03 9927 6660 or Mobile 0409 163470 or Email: [bill.mildenhall@basketballvictoria.com.au](mailto:bill.mildenhall@basketballvictoria.com.au)

### 9. Local Branch Assistance

An initiative of the GROS Committee was to identify a group of specialist, experienced officiating personnel whom would be available to help local referee branches and even Basketball Associations who request assistance in a wide cross section of areas. The GROS Committee have identified there is a need which has been expressed by local branches and even basketball associations, to provide some administrative and even hands on assistance to move their officiating programs forward.

It is anticipated there will be a wide range of needs and requests in all aspects of the officiating areas. Below is a rough list of potential areas that branches and associations may need assistance in.

#### **POSSIBLE AREAS OF ASSISTANCE:**

- VBRA Branch Committee Guidance and Issues within the Branch
- VBRA Branch involvement with Associations
- Branch Adviser Operations – accountability, representation on committees, conducting meetings, seminars
- Utilisation of assistant advisers
- Conducting of Training Courses
- Evaluating and Coaching Programs and Processes
- Availability and utilisation of resources
- Recruitment of officials
- Retention of officials
- Creation and utilisation of mentors

- Addressing the Culture of the referees branch

Currently the list of potential “trouble shooters” is as follows;

|                 |             |
|-----------------|-------------|
| Neil Bradbury   | Pat Crowe   |
| Helen Pawsey    | Terry Davis |
| Sharon Arnold   | Rod Bush    |
| Emily Camilleri | Ron Burgess |
| Noel Byers      | Troy Earle  |

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### 10. Programs for 2010

#### **Calendar of Events:**

| <i>DATE</i>            | <i>EVENT</i>   | <i>VENUE</i>       |
|------------------------|--|--------------------|
| <i>June</i>            |  |                    |
| <u>5</u> - <u>7</u>    | Junior Classic   | <u>Dand / MSAC</u> |
| <u>10</u>              | Nominations for U/14 Boys Club Champ Referees                | <u>VBRA Office</u> |
| <u>10</u>              | Nominations for U/14 Girls Club Champ Referees               | <u>VBRA Office</u> |
| <u>10</u>              | VBRA Board Meeting   | <u>MSAC</u>        |
| <u>21</u>              | VBRA – Grass Roots Sub Committee Meeting                     | <u>Blackburn</u>   |
| <u>25</u>              | Submit U/14 Boys Championship Referee Nominations            | <u>BA</u>          |
| <u>25</u>              | Submit U/14 Girls Championship Referee Nominations           | <u>BA</u>          |
| <i>July</i>            |  |                    |
| <u>8</u>               | VBRA Board/Executive Meetings                                | <u>MSAC</u>        |
| <u>3</u> - <u>10</u>   | U/16 Men & Women Australian Championships                    | <u>Logan, Qld</u>  |
| <u>???</u><br><u>?</u> | Expressions of Interest for Zebra Tour Closes                | <u>VBRA Office</u> |
| <i>Aug</i>             |  |                    |
| ????                   | Meeting to Review Policies/Selection Criteria – Junior Panel | <u>MSAC</u>        |
| <u>12</u>              | Meeting with Referees attending Under 14 Nationals           | <u>MSAC</u>        |
| <u>12</u>              | VBRA Board Meeting   | <u>MSAC</u>        |
| <u>12</u>              | Review Project Report of BV/VBRA Review Process              | <u>MSAC</u>        |

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| <u>DATE</u>       | <u>EVENT</u>   | <u>VENUE</u>          |
|-------------------|--|-----------------------|
| 21 & 22           | Big V Grand Finals (Week 1)  | <i>Various</i>        |
| <u>23</u>         | VBRA – Grass Roots Sub Committee Meeting                               | <i>Nunawading</i>     |
| <u>28</u>         | SEABL Grand Finals   | <i>Various</i>        |
| <u>Sept</u>       |  |                       |
| <u>3</u>          | Grade 2 Referee Coach Course Commences                                 | <i>TBA</i>            |
| <u>9</u>          | VBRA Board/Executive Meeting   | <i>MSAC</i>           |
| <u>10</u>         | VBRA Board Submission for Domestic Pay Rates                           | <i>VBRA Office</i>    |
| <u>10</u>         | VBRA Board/Executive Meeting   | <i>MSAC</i>           |
| <u>10</u>         | Submit Nominations for NSBT Champ Referees                             | <i>VBRA Office</i>    |
| <u>11</u>         | VJBL Vic Championship Grand Finals                                     | <i>MSAC</i>           |
| <u>18</u>         | VJBL Metro Grand Finals  | <i>TBC</i>            |
| <u>20</u>         | VBRA – Grass Roots Sub Committee Meeting                               | <i>Kilsyth</i>        |
| <u>???</u>        | BV Invitational Camp (Day 1)   | <i>Waverley</i>       |
| <u>27 - 2 Oct</u> | U/14 Boys Australian Club Championships                                | <i>Belconnen, ACT</i> |
| <u>27 - 2 Oct</u> | U/14 Girls Australian Club Championships                               | <i>Hobart, Tas</i>    |
| <u>Oct</u>        |  |                       |
| <u>2</u>          | Submit NSBT Referee Nominations  | <i>BA</i>             |
| <u>???</u>        | BV Invitational Camp (Day 2)   | <i>Waverley</i>       |
| <u>14</u>         | VBRA Board Meeting   | <i>MSAC</i>           |
| <u>15</u>         | VBRA Submission to BV Board Meeting for Approval of Domestic Pay Rates | <i>MSAC</i>           |
| <u>17</u>         | Grade 1 Referee Coach Course Commences                                 | <i>Nunawading</i>     |
| <u>18</u>         | VBRA – Grass Roots Sub Committee Meeting                               | <i>Bulleen</i>        |
| <u>Nov</u>        |  |                       |
| <u>5</u>          | Submit Nominations for U20 Champ Referees                              | <i>VBRA Office</i>    |
| <u>5</u>          | Submit Nominations for Ivor Burge Champ Referees                       | <i>VBRA Office</i>    |
| <u>???</u>        | Grade 1 Referee Coach Course (Session 3 & 4)                           | <i>Nunawading</i>     |
| <u>11</u>         | VBRA Board Meeting   | <i>MSAC</i>           |

|               |  |                        |
|---------------|--|------------------------|
| <u>22</u>     | Association/Branch Adviser Meeting                 | <i>MSAC</i>            |
| <u>28</u>     | Submit U/20 Championship Referee Nominations       | <i>BA</i>              |
| <u>28</u>     | Submit Ivor Burge Championship Referee Nominations | <i>BA</i>              |
| <u>???</u>    | BV State Conference                                | <i>TBC</i>             |
| <u>???</u>    | Junior Panel Try Out Day                           | <i>MSAC</i>            |
| <u>Dec</u>    |  |                        |
| <u>4 - 10</u> | Australian Schools Championships                   | <i>Bendigo, Vic</i>    |
| <u>4 - 10</u> | Zebra Referee Development Camp                     | <i>Bendigo, Vic</i>    |
| <u>9</u>      | VBRA Board/Executive Meeting                       | <i>MSAC</i>            |
| <u>12</u>     | Life Members Luncheon                              | <i>North Melbourne</i> |
| <u>???</u>    | VBRA Office Closes (Reopens 4 Jan)?                | <i>VBRA Office</i>     |