Working With Children Check Policy

1. Commencement of Policy

This Policy will commence from 1 July 2024. It replaces all other Working with Children Check policies of Sunbury Basketball Association, whether written or not.

1. Purpose

The Victorian Government has legislated that persons who work with children must undergo checks on their criminal records. Persons who have a conviction for a relevant criminal offence (sex, drug and violent offences) will be prohibited from working with children.

The Working With Children Act creates offences carrying very high penalties for non-compliance and those offences apply not just to the persons working with the children but to their supervisors, organisations employing them and Committee/Board members of organisations in which the people work with children.

1. Scope

The standards relate to organisations as a whole, not only the areas that work with children.

This includes:

* + 1. Board of management/committee members
    2. All paid staff (CEO, Executive, employees)
    3. All volunteers (coaches, officials, administrators, scorers etc)
    4. All students on placement
    5. Any contractors that are engaged.

The Act also exempts parents where their children are playing in the team in which the parent is involved as a coach etc. Also exempt are adults where all children in a team are closely related to the person. However, SBA will not recognise these exemptions and will require those parents or close relatives to have Working With Children Checks. This is in line with most sports and this sort of measure has the support of the Working With Children Office.

The Working With Children Checks will last for 5 years.

1. Exemptions

SBA endorses the following exemptions from the legislation, and it will recognise that Clubs and Associations shall not require the following individuals to apply for a Check (subject to appropriate proof being sighted and recorded):

* + 1. Sworn Members of Victoria Police;
    2. Teachers registered with the Victorian Institute of Teaching (still required to sight the VIT registration and confirm online at [www.vit.vic.edu.au](http://www.vit.vic.edu.au))
    3. Persons under the age of 18.

1. Variations

SBA reserves the right to vary, replace or terminate this Policy from time to time.

**Workplace Participant acknowledgment**

I acknowledge that I:

* have read and understood the Working With Children Check Policy;
* will comply with the Policy; and
* will likely have my employment contract or contract for services terminated if I breach the Policy.

Your name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**External References**

The Working with Children Act 2005 www.workingwithchildren.vic.gov.au   
The Department of Health & Human Services www.dhs.vic.gov.au   
The Commission for Children and Young People www.ccyp.vic.gov.au

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